



2024-2029 Strategic Plan



MISSION

Working in partnership for children and youth to have safe and supportive families



VISION

Children, youth and families succeeding together



VALUES

Respect, Inclusivity, Accountability, Integrity, Kindness

CASDSM is firmly committed to delivering services in both official languages and meeting our obligations under the French Language Act as a designated agency.

Children, Youth, & Families

Keep Children and Youth With, and Connected to their Families, Language and Culture

- * **STRENGTHEN** families through early response and prevention
- * **INCORPORATE** the voices of children and youth
- * **SUPPORT** connections between caregivers
- * **BUILD** lifelong relationships
- * **CREATE** resilience through identity and belonging

Partners

Build and Strengthen Relationships

- * **COLLABORATE** through a shared vision
- * **MEET** the needs of children, youth and families within our local service system
- * **IMPROVE** communication to increase the understanding of roles

Staff, Volunteers, & Foster Parents

Live Our Values

- * **PROMOTE** safety and wellness
- * **ENGAGE** through communication and partnering
- * **EMBED** our values to promote responsiveness to family and community needs

Financial

Ensure Financial Sustainability

- * **INFLUENCE** the funding model through provincial advocacy
- * **UTILIZE** informed decision-making processes
- * **EXPLORE** financial efficiencies
- * **GENERATE** revenue and cost sharing alternatives

Internal Systems

Continuous Quality Improvement

- * **COMMIT** to Service Excellence
- * **INCREASE** the use of data analysis to support informed decision-making
- * **ENHANCE** efficiency and effectiveness through ongoing service review and evaluation